

**PENSION COMMISSION**  
**Via Tele-Conference**  
**Friday, December 17, 2021**  
**9:00 a.m.**

<b>AGENDA</b>
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**PENSION ADMINISTRATION**

**I. Review of Minutes of the Meeting of November 19, 2021**

**II. Survivor Benefits**

<u>NAME</u>	<u>FUND</u>
Arnold, Linette	MERF

**III. Regular Retirements**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Biancamano, Anne A.	LOC1018 A/B	Service	34	67
Jumpp-Knott, Claudette	SCGA	Early Retirement	13	57
King, Lorraine	SCGA	Service	14	66
Motley, Thomas N.	LOC1018D	Service	25	56
Perrottet, Margaret	LOC1018 A/B	Service	28	76
Prescott, Francia	LOC82	Service	11	61
Thomas, Arthur*	LOC82	Vested Service	15	57
Walton, Kim R.	HMEA	Early Retirement	11	55

**IV. Terminated Vested – Request to Vest Benefits**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Mertes, Christine	HPU	Vested Retirement	20	54

**V. Separations from Pension Payroll**

**VI. Requests for Refunds of Contributions**

**VII. Executive Session – Disability Retirements**

**Benefit Approvals**

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Lewis, Joshua	HPU	Permanent Partial – <i>Service</i> Connected	17	51

**VIII. Executive Session – Personnel Matters**

**IX. Other Business**

**PENSION DATA**

**II. Survivor Benefits**

Arnold, Linette, survivor of the late Frederick Arnold, member of the Municipal Employees' Retirement Fund (MERF) who died September 25, 2021 (Survivor benefits under the MERF; Employee #S980480)

Effective Date:	October 1, 2021	
Annual Allowance		\$33,533.64
Monthly Allowance		2,794.47

**III. Regular Retirements**

		<u>AMOUNT</u>		
<u>Biancamano, Anne A.</u>				
Employee # 901748 / 991367				
Union: LOC1018 A/B				
		Years	Months	Days
Term of Service (including Sick Exchange		34	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	October 2, 2021			
Ending Annual Salary				\$67,150.00
Average Salary:	Highest 3 out of last 5 years			70,031.46
Annual Pension Allowed:	70%			49,022.04
Monthly Payment:				4,085.17

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III. Regular Retirements (contd.)

		<u>AMOUNT</u>		
<u>Jumpp-Knott, Claudette</u>				
Employee # 945836 / 991371				
Union: SCGA				
		Years	Months	Days
Term of Service (including Sick Exchange		13	0	0
Sick Exchange:		0	0	0
Grounds:	Early Retirement			
Effective Date:	October 30, 2021			
Average Salary:	Highest 5 out of last 10 years			\$10,808.10
	Average Earnings subject to Social Security			9,932.43
	1.00% x whole years of service x earnings subject to Social Security			1,291.20
	2.00% x whole years of service x excess earnings			227.64
Pension Allowed:				1,518.84
Unreduced Pension:				126.57
Early Reduction Factor:	2.00% for each whole year and fraction that actual retirement precedes normal retirement			5.89%
Reduced Pension				\$1,429.44
Monthly Payment:				119.12

III. Regular Retirements (contd.)

		<u>AMOUNT</u>		
<u>King, Lorraine</u>				
Employee # 945378 / 991372				
Union: SCGA				
		Years	Months	Days
Term of Service (including Sick Exchange)		14	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	October 2, 2021			
Ending Annual Salary:				\$10,948.04
Average Salary:	Highest 5 out of last 10 years			10,880.36
	Average Earnings subject to Social Security			10,085.24
	1.00% x whole years of service x earnings subject to Social Security			1,411.92
	2.00% x whole years of service x excess earnings			222.60
Annual Pension Allowed:				1,634.52
Monthly Payment:				136.21

		<u>AMOUNT</u>		
<u>Motley, Thomas N.</u>				
Employee # 908630 / 991375				
Union: LOC1018D				
		Years	Months	Days
Term of Service (including Sick Exchange)		25	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	November 2, 2021			
Ending Annual Salary:				\$36,803.00
Average Salary:	Highest 5 out of last 10 years			52,928.52
Annual Pension Allowed:	50%			26,464.32
Monthly Payment:				2,205.36

**Pension Commission  
Pension Administration Agenda  
December 17, 2021**

**III. Regular Retirements (contd.)**

		<u>AMOUNT</u>		
<u>Perrottet, Margaret</u>				
Employee # 903428 / 991374				
Union: LOC1018 A/B				
		Years	Months	Days
Term of Service (including Sick Exchange)		28	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	November 2, 2021			
Ending Annual Salary:				\$67,150.00
Average Salary:	Highest 3 out of last 5 years			69,783.26
Annual Pension Allowed:	70%			48,848.28
Monthly Payment:				4,070.69

		<u>AMOUNT</u>		
<u>Prescott, Francia.</u>				
Employee # 1654 / 991368				
Union: LOC82				
		Years	Months	Days
Term of Service (including Sick Exchange)		11	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	October 2, 2021			
Ending Annual Salary:				\$50,598.00
Average Salary:	Highest 3 out of last 5 years			48,763.26
Annual Pension Allowed:	27.50%			13,409.88
Monthly Payment:				1,117.49

III. Regular Retirements (contd.)

		<u>AMOUNT</u>		
<u>Thomas, Arthur*</u>				
Employee # 919122 / 991369				
Union: LOC82				
		Years	Months	Days
Term of Service (including Sick Exchange)		15	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Retirement			
Effective Date:	August 21, 2021			
Ending Annual Salary:				\$35,094.00
Average Salary:	Highest 3 out of last 5 years			35,661.77
Annual Pension Allowed:	37.50%			12,303.36
Monthly Payment:				1,025.28

**\*Arthur Thomas was approved as terminated vested at the November 2021 meeting in the amount of \$1,114.43. He elected to take a vested retirement with a reduction of 8%.**

		<u>AMOUNT</u>		
<u>Walton, Kim R.</u>				
Employee # 942967 / 991373				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange)		11	0	0
Sick Exchange:		0	0	0
Grounds:	Early Retirement			
Effective Date:	November 3, 2021			
Ending Annual Salary:				\$74,917.44
Average Salary:	Highest 2 out of last 5 years			95,729.65
Annual Pension Allowed:				
Unreduced Pension	22%			\$21,060.48
Early Reduction Factor:	4.00% for each year prior to age 60			19.82%
Reduced Pension				\$16,886.28
Monthly Payment:				1,407.19

**IV. Terminated Vested – Request to Vest Benefits**

	<u>AMOUNT</u>
<u>Mertes, Christine</u>	
Employee # 944288	
Union: HPU	
Date of Termination:	July 24, 2021
Term of Service:	20 Years
Grounds:	Vested Retirement
Normal Retirement Date:	June 26, 2026 (Age 58)
<b>Final Rate of Pay:</b>	<b>\$106,838.16</b>
<b>Final Average Overtime:</b>	<b>58,155.37</b>
<b>Average Salary:</b>	<b>Highest 3 out of last 5 years</b> <b>164,993.53</b>
Annual Pension Allowed:	56% 92,396.40
Monthly Payment:	7,699.70

**V. Separations from Pension Payroll**

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF DEATH</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
980134	DeLorenzo, Mary	11/18/2021	\$2,621.53	MERF
254658	Flanagan, Helen	10/30/2021	\$631.85	MERF
351415	Hogg, Ronald	11/1/2021	\$3,705.97	MERF

**VI. Request for Refunds of Pension Contributions**

<u>NAME</u>	<u>AMOUNT</u>
Estate of Thomas Ladegard	\$67,764.34
Gentile, Michael	\$20,216.24


None of the above members is vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund. The amounts shown include interest.





**CITY OF HARTFORD**  
PENSION ADMINISTRATION

**MEMORANDUM**

**To:** Pension Commission  
**From:**   
Adam M. Cloud, Secretary  
Carmen I. Sierra, Assistant Secretary  
**Date:** December 9, 2021  
**Subject:** **Review of Minutes from the Meeting of November 19, 2021**

Enclosed for your review are the minutes for the Pension Administration of the Pension Commission meeting of Friday, November 19, 2021.

**PENSION COMMISSION**  
**Via Tele-Conference**  
**Friday, November 19, 2021**  
**9:00 a.m.**

<b>Minutes</b>
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**PENSION ADMINISTRATION**

**MEMBERS PRESENT:**

Peter Stevens, Commission Chairman; Gene Goldman, Commissioner; Nicholas Trigila, Employee Representative; Adam M. Cloud, Secretary, and Carmen I. Sierra, Assistant Secretary

**STAFF PRESENT:**

Nicole Plessy-Cloud, Assistant Plan Administrator; Mary Watson, Senior Member Services Specialist; Sabri Akter, Member Services Specialist; Zuleyn Gonzalez, Senior Pension Assistant and Chay Iv, Executive Assistant

**OTHERS PRESENT:**

Gary B. Draghi, Chief Investment Officer; P. Wayne Moore, Deputy Chief Investment Officer; J. Sean Antoine, Principal Administrative Analyst; Chelsea Mott, Senior Project Manager; Lisa Silvestri, General Counsel; Jennifer Hockenhull, Chief Financial Officer and Director of Management, Budget and Grants; Leigh Ann Ralls, Finance Director; Richard Pokorski, Benefits Administrator; Maureen Colman, Executive Director, Financial Management, Board of Education; Douglas Moseley, NEPC; Bill Beccaro, Attorney; Gary Carter, Jairo Lemos, and Richard Cotto, general public

**Commission Chair Peter Stevens called the meeting to order at 9:16 a.m. following the adjournment of the OPEB Trust Committee.**

**I. Review of Minutes of the Meeting of October 29, 2021**

Chairman Stevens introduced the item and asked for questions, comments or corrections to the Minutes of the Meeting of October 29, 2021. There were none.

**A motion was made, seconded and adopted to accept the minutes of the October 29, 2021 meeting as presented.**

**Agenda Items II through VII Discussion**

The Pension Commission discussed agenda items II through VII prior to any motions or approvals. Discussion ensued.

**A motion was made, seconded and accepted to approve items II through VII that required approval and to accept and place on file any requests not requiring approval by consent vote.**

## PENSION DATA

### II. Survivor Benefits

**The following survivor benefits were approved by consent vote:**

Bell, Douglas, survivor of the late Joan Navarra, member of the Municipal Employees' Retirement Fund (MERF) who died September 28, 2021 (Survivor benefits under the MERF; Employee #S980479)

Effective Date:	October 1, 2021	
Annual Allowance		\$20,928.84
Monthly Allowance		1,744.07

Harmon, Walter, survivor of the late Josefina Harmon, member of the Municipal Employees' Retirement Fund (MERF) who died October 4, 2021 (Survivor benefits under the MERF; Employee #S980475)

Effective Date:	November 1, 2021	
Annual Allowance		\$22,329.72
Monthly Allowance		1,860.81

Pileski, Paola, survivor of the late Steven Pileski, member of the Municipal Employees' Retirement Fund (MERF) who died September 22, 2021 (Survivor benefits under the MERF; Employee #S980477)

Effective Date:	October 1, 2021	
Annual Allowance		\$21,619.68
Monthly Allowance		1,801.64

**II. Survivor Benefits (contd.)**

Pileski, Kevin, minor child survivor of the late Steven Pileski, member of the Municipal Employees' Retirement Fund (MERF) who died September 22, 2021 (Survivor benefits under the MERF; Employee #S980478)

Effective Date:	October 1, 2021	
Annual Allowance		\$1,200.00
Monthly Allowance		100.00

Sullivan, Elaine K., survivor of the late Bernard Sullivan, member of the Municipal Employees' Retirement Fund (MERF) who died October 5, 2021 (Survivor benefits under the MERF; Employee #S980476)

Effective Date:	November 1, 2021	
Annual Allowance		\$23,686.80
Monthly Allowance		1,973.90

**III. Regular Retirements**

**The following regular retirement benefits were approved by consent vote:**

		<u>AMOUNT</u>		
<u>Brown, Terri B.</u>				
Employee # 914482 / 991357				
Union: Local 82				
		Years	Months	Days
Term of Service (including Sick Exchange		11	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Retirement			
Effective Date:	November 26, 2018			
Ending Annual Salary				\$55,525.00
Average Salary:	Highest 3 out of last 5 years			56,722.95
Annual Pension Allowed:	27.50%			15,598.80
Monthly Payment:				1,299.90

**III. Regular Retirements (contd.)**

		<u>AMOUNT</u>		
<u>Eukers, Mark J.</u>				
Employee # 731 / 991362				
Union: LOC2221				
		Years	Months	Days
Term of Service (including Sick Exchange)		10	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	September 18, 2021			
Ending Annual Salary:				\$29,718.00
Average Salary:	Highest 3 out of last 5 years			30,608.93
Annual Pension Allowed:	25%			7,652.28
Monthly Payment:				637.69

		<u>AMOUNT</u>		
<u>Nguyen, Tung.</u>				
Employee # 944226 / 991363				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange)		24	0	0
Sick Exchange:		4	0	0
Grounds:	Service			
Effective Date:	October 2, 2021			
Ending Annual Salary:				\$119,999.88
Average Salary:	Highest 2 out of last 5 years			115,063.39
Annual Pension Allowed:	65%			74,791.20
Monthly Payment:				6,232.60

**III. Regular Retirements (contd.)**

		<u>AMOUNT</u>		
<u>Ortiz, Lourdes</u>				
Employee # 908387 / 991358				
Union: LOC2221				
		Years	Months	Days
Term of Service (including Sick Exchange)		24	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	September 21, 2021			
Ending Annual Salary:				\$37,492.00
Average Salary:	Highest 3 out of last 5 years			40,845.12
Annual Pension Allowed:	58%			23,690.16
Monthly Payment:				1,974.18

		<u>AMOUNT</u>		
<u>Robinson, Janet D.</u>				
Employee # 945973 / 991360				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange)		11	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	September 3, 2021			
Ending Annual Salary:				\$54,618.72
Average Salary:	Highest 2 out of last 5 years			56,049.52
Annual Pension Allowed:	22%			12,330.84
Monthly Payment:				1,027.57

**III. Regular Retirements (contd.)**

			<u>AMOUNT</u>
<u>Rodriguez, Hector L.</u>			
Employee # 944134 / 991361			
Union: LOC760			
	Years	Months	Days
Term of Service (including Sick Exchange)	25	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	September 2, 2021		
Final Rate of Pay:			\$86,816.65
Annual Pension Allowed:	68.80%		59,729.88
Monthly Payment:			4,977.49

			<u>AMOUNT</u>
<u>Sanchez, Elba I.</u>			
Employee # 909456 / 991359			
Union: LOC2221			
	Years	Months	Days
Term of Service (including Sick Exchange)	25	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	October 1, 2021		
Ending Annual Salary:			\$32,627.00
Average Salary:	Highest 3 out of last 5 years		36,006.67
Annual Pension Allowed:	60%		21,603.96
Monthly Payment:			1,800.33

**IV. Terminated Vested – Request to Vest Benefits**

**The following requests to vest benefits were approved by consent vote:**

		<u>AMOUNT</u>
<u>Cox, Lauren</u>		
Employee # 945737		
Union: HPU		
Date of Termination:	July 27, 2021	
Term of Service:	13 Years	
Grounds:	Vested Service	
Normal Retirement Date:	June 17, 2033 (Age 46)	
Ending Annual Salary:		\$104,353.60
Average Salary:	Highest 3 out of the last 5 years	146,616.12
Annual Pension Allowed:	36.40%	53,368.32
Monthly Payment:		4,447.36

		<u>AMOUNT</u>
<u>Freeto, Zachary</u>		
Employee # 944485		
Union: HPU		
Date of Termination:	March 19, 2021	
Term of Service:	18 Years	
Grounds:	Vested Service	
Normal Retirement Date:	June 28, 2027 (Age 46)	
Ending Annual Salary:		\$78,378.04
Average Salary:	Highest 3 out of the last 5 years	92,207.44
Annual Pension Allowed:	50.40%	46,472.52
Monthly Payment:		3,872.71



**IV. Terminated Vested – Request to Vest Benefits (contd.)**

		<u>AMOUNT</u>
<u>Thomas, Arthur</u>		
Employee # 919122		
Union: LOC82		
Date of Termination:	June 30, 2021	
Term of Service:	15 Years	
Grounds:	Vested Service	
Normal Retirement Date:	March 2, 2024 (Age 60)	
Ending Annual Salary:		\$35,094.00
Average Salary:	Highest 3 out of the last 5 years	35,661.77
Annual Pension Allowed:	37.50%	13,373.16
Monthly Payment:		1,114.43

**V. Separations from Pension Payroll**

**The following separations from Pension Payroll were placed on file:**

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF DEATH</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
980456	Gillett, Richard	10/14/2021	\$1,335.00	MERF
637114	Harmon, Josefina	10/4/2021	\$3,721.61	MERF
352500	Holcombe, Horton	10/2/2021	\$1,243.07	MERF
485897	Mason, Millard	9/8/2021	\$74.55	MERF
513301	Menczer, Norma	10/6/2021	\$3,007.32	MERF
990693	Mills, Campbell	10/5/2021	\$779.17	MERF
708933	Sullivan, Bernard	10/5/2021	\$4,784.78	MERF

**VI. Request for Refunds of Pension Contributions**

**The following refunds of pension contributions were approved by consent vote:**

<u>NAME</u>	<u>AMOUNT</u>
Aamir, Mohammad	\$1,783.20
Bailey, William	\$8,493.16
Fox, Erin	\$31,804.62
Love-Hernandez, Josette	\$14,001.92
Rodriguez, Joshua	\$21,163.10
Philidor, Christina	\$3,433.05
Pino, Lorna	\$5,159.13
Saenz-Rodriguez, Antonela	\$4,403.22
Tramadeo, Paul	\$12,999.62

None of the above members is vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund. The amounts shown include interest.

**VII. Consideration of Proposed Schedule of Regular Pension Commission Meetings for Calendar Year 2022**

**The following Proposed Schedule of Regular Pension Commission Meetings were approved by consent vote:**

Friday, January 28, 2022  
Friday, February 25, 2022  
Friday, March 25, 2022  
Friday, April 29, 2022  
Friday, May 27, 2022  
Friday, June 24, 2022  
Friday, July 29, 2022

(No Meeting in August)-August 26, 2022 if needed

Friday, September 30, 2022  
Friday, October 28, 2022  
Friday, November 18, 2022  
Friday, December 16, 2022

**VIII. Executive Session – Disability Retirements**

**A motion was made, seconded and adopted to enter into Executive Session for disability retirements.**

**A motion was made, seconded, and adopted to exit the Executive Session for disability retirements.**

**A motion was made, seconded and adopted to approve disability retirements for Mr. Richard Cotto.**

		<u>AMOUNT</u>		
<u>Cotto, Richard</u>				
Employee # 945589 / 991370				
Union: HPU				
		Years	Months	Days
Term of Service (including Sick Exchange)		10	0	0
Sick Exchange:		0	0	0
Grounds:	Permanent Partial – <i>Service Connected</i> Disability Retirement			
Effective Date:	October 23, 2021			
Final Rate of Pay:				\$80,436.20
Annual Pension Allowed:	50%			40,218.12
Monthly Payment:				3,351.51

Secretary Cloud added a comment and noted that the Pension Administration unit plans to continue dialogues with the administration regarding light duties to achieve structure relating to discussions of workers’ comp and disability. He added that the Pension Administration Unit looks long term with regards to the best financial health for employees in receiving their pension benefits.

**IX. Executive Session – Personnel Matters**

**A motion was made, seconded and adopted to enter into Executive Session for personnel matters.**

**A motion was made, seconded, and adopted to exit the Executive Session for personnel matters.**

**A recommendation was discussed and approved by the Commission.**

**X. Other Business**

**Executive Session - Fienemann Road Property Update**

**A motion was made, seconded and adopted to enter Executive Session.**

**A motion was made, seconded and adopted to exit Executive Session.**

**The Commission accepted the report for advice.**

There was no other business for the month of October.

There being no further business, Commissioner Goldman made a motion to adjourn the Pension Commission portion of the meeting at 10:34 a.m.

**Attest:**



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**Adam M. Cloud, Secretary**




**CITY OF HARTFORD**

PENSION ADMINISTRATION

**MEMORANDUM**

**To:** Pension Commission

**From:**   
Adam M. Cloud, Secretary  
Carmen I. Sierra, Assistant Secretary

**Date:** December 9, 2021

**Subject:** **Executive Session - Disability Retirements**

The purpose of the executive session is to discuss disability retirements.



**CITY OF HARTFORD**  
PENSION ADMINISTRATION

**MEMORANDUM**

**To:** Pension Commission

**From:** Carmen I. Sierra, Assistant Secretary

**Date:** December 9, 2021

**Subject:** **Executive Session – Personnel Matters**

A handwritten signature in black ink, appearing to be "C. Sierra", is written over the "From:" line of the memorandum.

The purpose of the executive session is to discuss personnel matters.




**CITY OF HARTFORD**

PENSION ADMINISTRATION

**MEMORANDUM**

**To:** Pension Commission

**From:**   
Adam M. Cloud, Secretary  
Carmen I. Sierra, Assistant Secretary

**Date:** December 9, 2021

**Subject:** **Other Business**